

MIDLANDS REGION



● TUC EDUCATION COURSES FOR ALL

union reps

SEPTEMBER 2016–JULY 2017

TUC 

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www.unionlearn.org.uk



WELCOME

to learning with the TUC

We know what a difference to workers a trained union rep can make. But they bring benefits to employers and the wider community, too. A 2007 report showed how union representatives significantly improve labour retention and reduced absenteeism and estimated that this could result in savings to employers of between £72 and £143 million.

TUC Education provides high quality training for 30,000 union representatives each year through a network of TUC approved providers across the UK. Learners achieve nationally recognised educational credits and qualifications and courses are offered flexibly to suit the needs of union reps and through the traditional day-release model. There is also a dedicated site for continuing rep development through eNotes, TUC Education's web-based programme of updates. Register at www.tuceducation.org.uk/eNotes.

This booklet gives details of courses for the whole of the year to come. The information is intended to be as accurate as possible, however it is sometimes necessary to amend course information. The TUC Education course directory <https://www.tuceducation.org.uk/findacourse/> contains the latest course information and application details. If you are unable to find a course to suit your needs or you have any queries please do not hesitate to contact us. If you need to confirm any information or if you have any queries please contact Ade Toomey, Regional Education Officer.

Union reps should also visit www.UNIONREPS.org.uk for full details of key events, features and bulletin board discussions with other reps.

Frances O'Grady

Frances O'Grady
TUC General Secretary

www.tuceducation.org.uk/findacourse

INTRODUCTION

For further information contact the TUC Regional Education and Training Officer.

Aiming for success

Our courses are delivered in partnership with Further Education Colleges and branches of the Workers Educational Association. They are designed to:

- » Help union reps both in the workplace and in their union
- » Develop greater understanding of trade union policies and priorities
- » Enhance the personal confidence of everyone who takes part
- » Recognise learning achievement through accreditation and qualifications.

Inclusive and welcoming

The TUC is committed to equal treatment regardless of sex, race, disability, sexual orientation or age.

Our approach to learning encourages equal participation. Skills, knowledge and understanding is developed that will help union reps assist all of their members whatever their background.

Widening choice

The TUC programme is already high quality and popular. As work and lifestyle patterns change new ways of accessing union rep training are being developed to make TUC courses available to even more union reps. We are working with our partners in further education to create more:

- » Flexibility to accommodate shift patterns, and family responsibilities
- » Online learning opportunities
- » Blended learning – a mix of distance and attendance-based study

Learning materials

TUC Education develops and provides student materials for all TUC courses. To make sure they are up-to-date, courses are regularly revised and rewritten with the active involvement of practising trade union studies tutors and TUC policy experts.

TUC tutors

The essential requirement for TUC tutors is that they are experienced trade unionists who understand the role of the union rep and its problems.

TUC tutors are also adult education professionals who are trained and supported in their specialist work by the TUC Education Service.

Paid release for training for workplace union reps, union safety reps and learning reps

Being a union rep is important and rewarding but it isn't always easy. Unions, government and employers know that training can help a great deal. Since 1979 the law has entitled trade union reps to paid time-off to attend TUC or union training courses.

If you are a:

- » union workplace rep/shop steward
- » union health and safety rep or a
- » union learning rep

the core sources of those legal rights to facility time are:

- » The Trade Union and Labour Relations Act 1992 (section 168)

TUC EDUCATION

- » Safety Representatives and Safety Committees Regulations 1977

Official guidance on those rights can be found in:

‘Consulting Employees on Health and Safety’
<http://www.hse.gov.uk/pubns/indg232.pdf>

There is also a useful TUC online ‘E-note’ briefing on facility time that can be found at www.tuceducation.org.uk/login

Getting paid time off

Request paid time off for union rep training with sufficient notice to allow for negotiation with your employer to take place. If there are problems and you would like more advice on agreeing time-off for your trade union work and the training associated with it talk to senior union reps in your workplace. Failing that ask your own union full-time officer for help and advice.

There are no additional costs to your employer other than agreeing time-off.

For other information the TUC Regional Education Officer's contact details are on the first page of this booklet.

How much time-off is needed?

Most TUC courses usually take place on the basis of one day per week over a period of time. That ensures a close connection between the course and current workplace issues. Check the programme elsewhere in the booklet for dates and venues.

There are three different types of qualification:

- » Awards – usually the equivalent of 5 days learning
- » Certificates – achievable mainly through TUC 10 day courses
- » Diplomas – longer periods of learning through which reps can develop higher level skills and knowledge, usually 36 course days taken over an academic year.

Qualifications and pathways

When you opt for a TUC Education course you will be joining a high quality established programme of training that has benefited thousands of union reps.

Depending on your union work you can take courses at level 1, 2 and 3 leading to qualifications in four different pathways:

- » Union Representatives
- » Health and Safety Representatives
- » Union Learning Representatives
- » Trade Unions Today.

The TUC programme's awarding body is NOCN. Along with many other recognised vocational qualifications NOCN Awards, Certificates and Diplomas are part of the government approved Qualification Credit Framework.

It is possible that parts of your own union's training programme are also accredited under the TUC's arrangements with NOCN.

THE TUC PROGRAMME STRUCTURE

Core courses – key training for union reps

Stage 1 courses

Union Reps Stage 1 – Certificate in the Union Representatives pathway

The essential workplace-related toolkit for union reps. Find out how to represent your members effectively by taking up collective and individual issues with your employer. Building union organisation and dealing with members' problems will be key issues and you will be encouraged to be forward-looking in thinking about pay, benefits, skills and job security.

Health and Safety Reps Stage 1 – Certificate in the Health and Safety Reps pathway

You will gain a thorough and practical understanding of safety rep functions and the legal framework supporting them. Union safety rep training should take place 'as soon as possible' after appointment because workplaces that have trade union safety reps have a significantly lower rate of accidents.

Union Learning Reps Stage 1 – Award in the Trade Unions Today pathway

This course introduces the role of the union learning rep, the importance of learning and skills and the tools and knowledge needed to carry out the role successfully.

Stage 2 courses

TUC Certificate in Employment Law – Certificate in the Trade Unions Today pathway

This course builds on the basic introduction to the law begun during your TUC Reps Stage 1 course. It is directly linked to the way the law affects your members. You will become acquainted with new legislation but also find out how your work as a negotiator affects your members' contracts of employment.

It is an opportunity to engage with the very practical aspects of employment law, providing a bridge to further training on Diploma courses such as Employment Law and Equalities.

Next Steps for Safety Reps – Certificate in the Health and Safety Reps pathway

Be more effective, carry out surveys, get organised around safety, understand workplace risk management, influence decision-making for the better, know how equality issues affect health and safety, and carry out a workplace improvement project.

Union Learning Reps Stage 2 – Certificate in Union Learning Rep pathway

Complete your ULR qualification, carry out a learning needs survey, develop a workplace learning project. You will study learning and equality, planning learning programmes, working with your employer and other partners.

TUC EDUCATION

Diploma courses

TUC Diploma courses are for experienced union reps and will develop your reasoning and writing skills as well as knowledge. They are intended to prepare you for more responsibility at work or the challenge of further learning. Beyond the TUC programme union reps go on to higher education through university degree programmes.

Prior to application you should have already completed other appropriate TUC or trade union courses.

Diploma in Employment Law

Moving on from the TUC Employment Law Certificate this course looks at the development of industrial relations and employment law in detail. In examining the law on such issues as job transfers and union recognition you will see trade unionism in a wider legal context. An understanding of the legal system's strengths and weaknesses will help you with trade union decision-making and make you a more confident negotiator.

Diploma in Occupational Health and Safety

This popular course will help union reps gain an understanding of underpinning health and safety principles and practice. Taking into account environmental issues, building safer and healthier workplaces is the aim.

USING THE TUC PROGRAMME TO DEVELOP YOUR OWN TRADE UNION EDUCATION

Become elected as a workplace union rep

Your own union's induction course

TUC Union Reps Stage One Certificate
TUC Core programme
Pages 8–14

TUC Diploma courses
e.g. Employment Law Diploma
TUC Core programme
pages 8–14

The TUC Education programme links training with workplace experience to develop the skills and knowledge union reps need to be effective.

Here is one example of a rep's education and training organised over a three year period.

All of these courses can be done online too.

Plan your health and safety or union learning reps training too.

Continuous development of workplace experience

TUC Awards programme
Additional skills and knowledge
e.g. understanding apprenticeships
pages 8–14

TUC Awards programme
Additional skills and knowledge
e.g. Advanced skills for union reps

TUC Stepping Up Certificate
This is the advanced course for union reps
TUC Core programme
pages 8–14

TUC E-notes
Keep up to date at any time by using these short online briefings
www.tuclearning.net

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

COURSE PROGRAMME

September 2016–July 2017

BIRMINGHAM

Venue and Applications to: Birmingham Trade Union Education Centre, South & City College, High Street Deritend, Digbeth, Birmingham B5 5SU **Tel:** 0121 694 6346 **Email:** claire.smith@sccb.ac.uk

Hours: 0900 to 1630

AUTUMN TERM

Union Representatives Stage 1	10 Mon from 19 September 2016
TUC Certificate in Employment Law	10 Fri from 23 September 2016
Health & Safety Stage 1	10 Wed from 21 September 2016
Next Steps for Safety Reps (Stage 2)	10 Thurs from 22 September 2016
TUC Diploma in Occupational Health & Safety	36 Fri from 23 September 2016
TUC Diploma in Employment Law	36 Tues from 20 September 2016

SPRING TERM

Union Representatives Stage 1	10 Mon from 16 January 2017
TUC Certificate in Employment Law	10 Fri from 20 January 2017
Health & Safety Stage 1	10 Wed from 18 January 2017
Next Steps for Safety Reps (Stage 2)	10 Thurs from 19 January 2017
TUC Diploma in Occupational Health & Safety	36 Fri from 20 January 2017
TUC Diploma in Employment Law	36 Tues from 17 January 2017

SUMMER TERM

Union Representatives Stage 1	10 Mon from 8 May 2017
TUC Certificate in Employment Law	10 Fri from 5 May 2017
Health & Safety Stage 1	10 Wed from 3 May 2017
Next Steps for Safety Reps (Stage 2)	10 Thurs from 4 May 2017
TUC Diploma in Occupational Health & Safety	36 Fri from 5 May 2017
TUC Diploma in Employment Law	36 Tues from 2 May 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

COVENTRY

Venue: WEA, Koko, Unit 15, The Arches Industrial Estate, Spon End, Coventry

Applications to: WEA Office, 4th Floor, Lancaster House, 67 Newhall Street, Birmingham B3 1NQ

Tel: 0121 237 8120 **Fax:** 0121 237 8121 **Hours:** 0900 to 1630

AUTUMN TERM

Union Representatives Stage 1

10 Tues from 4 October 2016

SPRING TERM

Union Representatives Stage 1

10 Tues from 24 January 2017

SUMMER TERM

Union Representatives Stage 1

10 Tues from 9 May 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

HALESOWEN**Venue:** GMB, Will Thorne House, 2 Birmingham Road, Halesowen B63 3HP**Applications to:** WEA Office, 4th Floor, Lancaster House, 67 Newhall Street, Birmingham B3 1NQ**Tel:** 0121 237 8120 **Fax:** 0121 237 8121 **Hours:** 0900 to 1630**AUTUMN TERM****Health & Safety Stage 1** 10 Wed from 5 October 2016**Next Steps for Safety Reps (Stage 2)** 10 Mon from 3 October 2016**SPRING TERM****Health & Safety Stage 1** 10 Wed from 25 January 2017**Next Steps for Safety Reps (Stage 2)** 10 Mon from 23 January 2017**SUMMER TERM****Health & Safety Stage 1** 10 Wed from 10 May 2017**Next Steps for Safety Reps (Stage 2)** 10 Mon from 8 May 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

NOTTINGHAM

Venue and applications to: Trade Union Education, Central College Nottingham, High Road, Chilwell, Beeston, Nottingham NG9 4AH

Tel: 0115 884 2684 **Email:** tued@centralnottingham.ac.uk **Hours:** 0915 to 1630

AUTUMN TERM

Union Representatives Stage 1	12 Thurs from 15 September 2016
Health & Safety Stage 1	12 Tues from 13 September 2016
TUC Diploma in Employment Law	36 Mon from 5 September 2016
TUC Diploma in Occupational Health & Safety	36 Wed from 14 September 2016
TUC Diploma in Equalities	36 Tues from 13 Sept 2016 (2–9pm)
TUC Diploma in Contemporary Trade Unionism	36 Thurs from 15 Sept 2016 (2–9pm)

SPRING TERM

TUC Certificate in Employment Law	12 Wed from 4 January 2017
Health & Safety Stage 1	12 Thurs from 5 January 2017

SUMMER TERM

Union Representatives Stage 1	12 Thurs from 20 April 2017
Health & Safety Stage 1	12 Tues from 18 April 2017
Next Steps for Safety Reps (Stage 2)	12 Wed from 19 April 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

SHREWSBURY

Venue and applications to: Shrewsbury College of Arts and Technology, Trade Union Studies,
London Road, Shrewsbury SY2 6PR

Tel: 01743 342531 **Email:** mikee@shrewsbury.ac.uk **Hours:** 0900 to 1600

AUTUMN TERM

Union Representatives Stage 1	10 Mon from 19 September 2016
TUC Certificate in Employment Law	10 Thurs from 22 September 2016
Health & Safety Stage 1	10 Tues from 20 September 2016
Next Steps for Safety Reps (Stage 2)	10 Thurs from 22 September 2016
TUC Diploma in Employment Law	36 Wed from 14 September 2016
TUC Diploma in Occupational Health & Safety	36 Thurs from 15 September 2016

SPRING TERM

Union Representatives Stage 1	10 Mon from 9 January 2017
TUC Certificate in Employment Law	10 Thurs from 12 January 2017
Health & Safety Stage 1	10 Tues from 10 January 2017
Next Steps for Safety Reps (Stage 2)	10 Thurs from 12 January 2017
TUC Diploma in Employment Law	36 Wed from 11 January 2017
TUC Diploma in Occupational Health & Safety	36 Thurs from 12 January 2017

SUMMER TERM

Union Representatives Stage 1	10 Mon from 24 April 2017
Health & Safety Stage 1	10 Tues from 25 April 2017
Next Steps for Safety Reps (Stage 2)	10 Fri from 21 April 2017
TUC Diploma in Employment Law	36 Wed from 26 April 2017
TUC Diploma in Occupational Health & Safety	36 Thurs from 27 April 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

STOKE-ON-TRENT**Venue:** To be confirmed**Applications to:** Shrewsbury College of Arts and Technology, Trade Union Studies, London Road, Shrewsbury SY2 6PR**Tel:** 01743 342531 **Email:** mikee@shrewsbury.ac.uk **Hours:** 0900 to 1600**AUTUMN TERM**

Union Representatives Stage 1	10 Mon from 19 September 2016
TUC Certificate in Employment Law	10 Thurs from 22 September 2016
Health & Safety Stage 1	10 Tues from 20 September 2016
Next Steps for Safety Reps (Stage 2)	10 Tues from 27 September 2016

SPRING TERM

Union Representatives Stage 1	10 Mon from 9 January 2017
TUC Certificate in Employment Law	10 Thurs from 12 January 2017
Health & Safety Stage 1	10 Tues from 10 January 2017
Next Steps for Safety Reps (Stage 2)	10 Tues from 10 January 2017

SUMMER TERM

Union Representatives Stage 1	10 Mon from 24 April 2017
TUC Certificate in Employment Law	10 Thurs from 27 April 2017
Health & Safety Stage 1	10 Tues from 25 April 2017
Next Steps for Safety Reps (Stage 2)	10 Fri from 21 April 2017

COURSE PROGRAMME SEPTEMBER 2016–JULY 2017

WOLVERHAMPTON

Venue: Beckminster House, Birches Barn Road, Pennfields, Wolverhampton WV3 7BT

Applications to: Shrewsbury College of Arts and Technology, Trade Union Studies, London Road, Shrewsbury SY2 6PR

Tel: 01743 342531 **Email:** mikee@shrewsbury.ac.uk **Hours:** 0900 to 1600

AUTUMN TERM

Union Representatives Stage 1	10 Mon from 19 September 2016
TUC Certificate in Employment Law	10 Thurs from 22 September 2016
Health & Safety Stage 1	10 Tues from 20 September 2016
Next Steps for Safety Reps (Stage 2)	10 Tues from 27 September 2016

SPRING TERM

Union Representatives Stage 1	10 Mon from 9 January 2017
TUC Certificate in Employment Law	10 Thurs from 12 January 2017
Health & Safety Stage 1	10 Tues from 10 January 2017
Next Steps for Safety Reps (Stage 2)	10 Tues from 10 January 2017

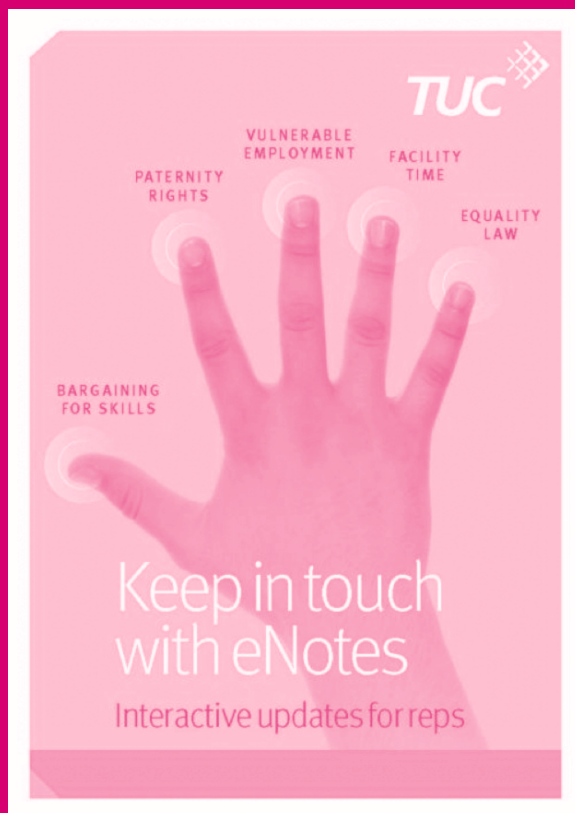
SUMMER TERM

Union Representatives Stage 1	10 Mon from 24 April 2017
TUC Certificate in Employment Law	10 Thurs from 27 April 2017
Health & Safety Stage 1	10 Tues from 25 April 2017
Next Steps for Safety Reps (Stage 2)	10 Fri from 21 April 2017

ENOTES

As part of the European Commission funded DeLTUE project. TUC Education have produced a series of informative and interactive learning modules. Starting with an introduction to the new rights for fathers to take additional paternity leave, these short self-study briefings, or eNotes, will help union representatives to develop and update their knowledge of key issues that may impact upon their workplace.

Each eNote has been jointly developed by TUC policy experts and TUC Education tutors. The eNotes include short videos, quizzes and links to supporting information that make understanding key concepts accessible and effective.



Current eNotes include:

- » Equality Law
- » European Works Councils
- » Fit for Work
- » Additional Paternity Leave
- » Universal Credit
- » Facility Time
- » Bargaining for Skills
- » Climbing Frame
- » Supporting Learners
- » Vulnerable Employment

Find it at:

www.tuceducation.org.uk/findacourse

SPOTLIGHT ON...ONLINE LEARNING

SPOTLIGHT ON...ONLINE LEARNING WITH TUC EDUCATION

Thousands of union reps have benefited from TUC Education's online learning programme. It is a convenient and effective solution for reps who cannot attend a conventional course but are looking to develop their knowledge and skills.

How does online learning work?

Online courses are free for union reps from TUC affiliated unions and are delivered through a popular web-based learning environment called Moodle. Online courses are run in a similar way to classroom courses, involving a mixture of discussion-based activities, workplace tasks and individual project work that are facilitated by a TUC Education tutor. Group activities take place using an online forum, which learners use to keep in touch with one another.

How demanding is it to study online?

You should expect to:

- » Study between five and seven hours a week
- » Work with any groups you are asked to join
- » Access the web and email at least three times a week
- » Complete the tasks, workplace activities and course work on time.

What IT skills are needed?

You will need basic keyboard and mouse skills and will be required to complete a short online course to prepare you for further online learning. This will help you to understand the requirements and processes involved, familiarise you with the Moodle system and allow you to meet fellow learners.

Can I get time off for online courses?

Studying online is not a reason to forget about obtaining agreement for paid release from work. Reps that secure paid release from their employer find their online course more manageable and successful. This applies whether learning takes place at work, in your home, or in a learning centre. Talk to your employer about what makes sense for you.

More advice about negotiating time off, including useful web links can be found on page 4 of this brochure.

For further information on the range of courses available please see the Unionlearn website www.tuceducation.org.uk/findacourse

or contact your TUC Regional Education Officer

TUC EDUCATION

Campaigning
for additional
employment
protection for
terminally ill
workers

DYING TO WORK

“ I was actually astounded
about what HR asked. It
was all about capability,
capability, capability - no
concern for me as their
employee and no apparent
care that I was dying ”

Trade Union member battling
terminal breast cancer

TUC 

www.dyingtowork.co.uk

KEY POINTS

The 2010 Equalities Act does offer some protection for terminally ill employees, however, the act still allows employers to dismiss a terminally ill employee if they fail a capability assessment with 'reasonable adjustments'.

The Dying to Work campaign would like to see terminal illness recognised as a 'protected characteristic' so that an employee with a terminal illness would enjoy a 'protected period' where they could not be dismissed as a result of their condition.

Such protection would give every person battling terminal conditions the choice of how to spend their final months and the peace of mind to know their job was protected and the future financial security of their family was guaranteed.

Potential effects of losing your job following a terminal diagnosis:

- Reduced income and loss of financial security
- Loss of stimulation, dignity and normality associated with being in employment
- Undergoing an inevitably stressful and upsetting HR procedure
- Loss of 'Death in Service' and 'Life Assurance' payments to family members and loved ones.



HAVE YOU THOUGHT ABOUT STUDYING FOR A HIGHER LEVEL QUALIFICATION WITH KEELE UNIVERSITY?

Many Midlands trade unionists have gone on from the TUC programme to successfully complete Keele degree qualifications. Some are now union full-time officers or TUC Education tutors.

A starting point is The Certificate in Industrial Relations which normally takes a year to complete. That can lead on to one of the Keele's Postgraduate Diplomas or MA degree options.

The University has worked hard to keep costs down and you can study part-time while you are still working, no matter where you live.

Course fees for 2016/17 are £1,070 for the Certificate and £3,000 per year for the MA degree. A significant, but potentially life-changing investment.

Contact Course Administrator, Claire Butters, for more details:

Telephone: (01782) 734367

Email: c.l.butters@keele.ac.uk

HOW TO APPLY

HOW TO APPLY

If you need any advice regarding TUC courses please speak to the TUC Regional Education Officer. Contact details can be found on page 2 of this brochure.

Here is an outline of the process you should follow to make a course application.

- 1** Choose a suitable course from the brochure.
Seek advice if necessary.
- 2** Fill in the application form and get it approved by your trade union.
- 3** Request paid release from work to attend the course from your employer. Do this as soon as you can.

Although you have a statutory right to reasonable time-off to attend TUC or union training you should be ready to explain to your employer why you want to access training. Take into account any agreements on time off between your union and your employer. If you need to follow a programme of linked courses let your employer know.

- 4** Return the form as early as possible as follows:

In the case of

- » Union learning rep courses
- » Equality courses
- » Apprenticeship courses
- » Pension courses

Send the form to: TUC Regional Office,
24 Livery Street, Birmingham B3 2PA.

In all other cases return your application to the trade union studies centre responsible for providing your programme. See page: 8

- 5** You will not have to pay course fees for TUC Education courses. However the TUC is not able to meet travelling and other associated costs. If you have such concerns you will need to speak to your employer or trade union. Check with other union reps to find out what normally happens. If you expect to claim expenses from your union you should notify the person to whom you expect to make the claim as soon as possible, preferably before the course starts.

You can also apply online at:

www.tuceducation.org.uk/findacourse

**APPLICATION FORM**

I wish to apply for a place on the course listed below. Please use **BLOCK LETTERS**

Course title

To be held at

Starting date

Your full name

Home address

Postcode

Daytime telephone number

Email

Trade union

Union posts held

Previous TUC courses

Your occupation

Name and address of employer

APPLICATION FORM

Please tick the relevant boxes

Number of employees☐

Less than 50

☐

50–250

☐

More than 250

Work pattern☐

Full-time

☐

Part-time

☐

Days

☐

Shiftwork

D.o.B / /☐

Male

☐

Female

**Do you define yourself
as disabled?**☐

Yes

☐

No

All access needs will be met where reasonably practicable. You should inform the appropriate course providers of any specific requirements at the earliest opportunity.

The TUC is anxious to encourage greater ethnic minority participation in trade union education. To assist us to achieve this aim it would be helpful if you could provide details of your ethnic origin by ticking the appropriate box. This information is for monitoring purposes only and will be treated confidentially.

☐

White European

☐

White Other

☐

Black Caribbean

☐

Black African

☐

Black Other

☐

Indian

☐

Pakistani

☐

Bangladeshi

☐

Chinese

☐

Mixed

☐

Other

☐

Prefer not to say

☐

I am a fully paid-up member of my union and my employer has agreed to my attending this course without loss of earnings.

Are you happy to receive future TUC communications?

☐

Yes

☐

No

Signature of applicant

Signature of full-time union official

Please send this application form to the Trade Union Studies Centre running your course, not to the TUC.

CONTACTS

Birmingham

Bob Anderson

Birmingham Trade Union Education Centre
High Street
Deritend
Digbeth
Birmingham
B5 5SU

Tel: 0121 694 6346

Email: rob.anderson@sccb.ac.uk

WEA

Iain Geffen

WEA Office
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Lancaster House
67 Newhall Street
Birmingham
B3 1NQ

Tel: 0121 237 8120

Email: igeffen@wea.org.uk

Shrewsbury

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Trade Union Studies
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SY2 6PR

Tel: 01743 342531

Email: mikee@shrewsbury.ac.uk

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